

STREET MAINTENANCE WORKER

Summary/Purpose: Construct, maintain, clean, and repair streets, roadways, alleys, and sidewalks.

ESSENTIAL DUTIES AND RESPONSIBILITIES (Other duties may be assigned):

- A. Build, maintain, and repair streets, roadways, alleys and sidewalks.
- B. Build forms, pour and finish concrete.
- C. Patch bituminous surfaces as required.
- D. Plow, blow and haul snow from streets, roadways, alleys and sidewalks.
- E. Sand and salt slippery streets, roadways, alleys and sidewalks.
- F. Wet, sweep, and clean streets, roadways, alleys and sidewalks.
- G. Load, haul, and stockpile sand, salt, gravel, brush, and other materials.
- H. Operate equipment such as plow trucks, loaders, backhoes, and skid steers in a safe and efficient manner.
- I. Perform routine inspections on vehicles and equipment prior to use.
- J. Perform minor routine equipment maintenance as assigned.
- K. Maintain a safe work area at all times, including set up of barricades, warning devices, and placement of vehicles and equipment.
- L. Lead a work crew as assigned.
- M. Maintain records of work performed.

JOB REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills and abilities required.

- 1. Education and Experience Requirements:
 - A. A minimum of three (3) years of experience in pouring and finishing concrete, including patching asphalt and operation of equipment such as plow trucks, loaders, backhoes, and skid steers.
- 2. License Requirements:
 - A. Possession of a valid Minnesota Class A commercial driver's license with a tanker endorsement, or equivalent.
- 3. Knowledge Requirements:
 - A. Knowledge of applicable safety laws and regulations.
 - B. Knowledge of applicable laws, regulations, practices, and policies that pertain to traffic controls and devices in fixed and moving work sites.

4. Skill Requirements:

- A. Proficiency in forming for, pouring, and finishing concrete.
- B. Skill in the use of materials, tools, equipment, procedures, and practices used in street construction and maintenance.
- C. Skill in street cleaning and snow removal.

5. Ability Requirements:

- A. Ability to establish and maintain effective working relationships with subordinates and supervisors.
- B. Ability to meet the public and handle their complaints or requests in a cooperative manner.
- C. Ability to interpret manuals, catalogs, and shop drawings related to the position.
- D. Ability to use hand and power tools and machines.
- E. Ability to operate a motor vehicle in a safe and courteous manner.
- F. Ability to accept personal responsibility for one's decisions.
- G. Ability to operate assigned equipment for long intervals in all types of weather as necessary.
- H. Ability to use good judgment and work independently under limited supervision.
- I. Ability to lead the work of an assigned work crew.
- J. Ability to communicate and follow directions in oral and written form.
- K. Ability to work assigned shifts, nights, and weekends.
- L. Ability to attend work on a regular basis.

6. Physical Ability Requirements:

- A. Ability to climb, balance, kneel, stoop, crouch, push, and pull.
- B. Ability to frequently lift and carry equipment and materials weighing up to 50 pounds.
- C. Ability to occasionally lift and carry with assistance equipment and materials weighing up to 100 pounds, such as snow plow blades, truck chains, and bags of cement.

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